



Mr Tony Blauer
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Your reference:
Our reference: **S.P.E.A.R. Testimonial**
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Typetalk 18000

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Dear Mr Blauer,

Dorset Police introduced the S.P.E.A.R. System™ during 2006. This was a limited pilot scheme serving to provide an overview of the system and its application within the current curriculum of tactics taught during Personal Safety Training.

This met with considerable success. Students commented very favourably and trainers noted an increase in enthusiasm during classes.

As a result of this and my attendance on a subsequent SPEAR System™ Coach Certification Course I decided to 're-launch' the system within Dorset Police in 2008/09 taking students back to basics with the fundamental tactics to increase the knowledge understanding and skills within the system.

This proved to be an unequivocal success.

To fully explain this it is pertinent to reflect on the significant rise in assaults on police officers in the U.K.

Figures provided by Justice Minister David Ford show that a total of 2912 officers were assaulted in 2007/08.

This figure rose by 1% in 2008/09 to 2940. In 2009/10 it rose again by 18% to 3289.

Most of these attacks were noted as resulting in 'minor injuries'.

During this same period Dorset Police experienced a significant reduction in injuries to Police Officers.

From 2007/08 to 2008/09 injuries fell by 21%. In 2009/10 they fell again by 18%.

The only notable difference to our training programme during this period has been the significance we have placed on the S.P.E.A.R. System™.

Anecdotally the S.P.E.A.R. System™ itself has proved to be an efficient agent of change within our organisation.



Chief Constable Martin Baker QPM Bsc (Hons) MBA

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It has inspired us to review our training programme with an open honest and ethical approach balancing the needs of the organisation against the overriding principle of increasing the survivability of our students.

The training drills allow students to practise dynamically yet safely in a manner that has been previously unachievable.

Most significantly we are able to evidence a direct correlation between the S.P.E.A.R. System™ and the reduction in injuries to police officers.

During the 2-year period 2007/08 to 2009/10 injuries to officers' arms rose by 55%. Injuries to officers' heads during the same period have fallen by 41%. This strongly evidences efficient use of forearms, the fundamental tenet of the S.P.E.A.R. tactic.

Our Command Team and Federation are delighted with our success and have attributed it primarily to the S.P.E.A.R. System™ and its implementation within the Dorset Police.

To further put this into context Dorset Police provides 1 full day of Personal Safety requalification training per annum. This equates to 6 hours of actual contact training time.

I strongly urge every force to share in this success and take the time to invest in the S.P.E.A.R. System™.

Kind regards

PC 1177 Danny Tamblyn

Lead Personal Safety Trainer
Dorset Police